

**THE ODISHA STATE COOPERATIVE MILK PRODUCERS' FEDERATION LTD.**  
**D-2, SAHIDNAGAR, BHUBANESWAR-751007**

Ref.No. 138:HRD: HL:Vol-III:15:

Date: 29.11.2016

**OFFICE ORDER NO. 199/16**

As per Section-3 of the Orissa Industrial Establishment (National & Festival) Holidays Act of 1969, Holidays list for Industrial Units like Bhubaneswar Dairy, Rourkela Dairy, Sambalpur Dairy, Cattle Feed Plant, New Cattle Feed Plant at OMTDC, Balasore Dairy, Dhenkanal Dairy, Angul Dairy, Berhampur Dairy, Bhawanipatna Dairy, Keonjhar Dairy, Salapada Dairy, Jeypore Dairy, & OMPAC is hereby declared for the Calendar year 2017.

<u>Sl.No.</u>	<u>Name of the Festivals</u>	<u>Date on Which falls</u>	<u>Days of week</u>	<u>No. of days</u>
01.	Republic Day	26.01.2017	Thursday	01
02.	Holi	13.03.2017	Monday	01
03.	Shramik Divas	01.05.2017	Monday	01
04.	Raja Sankranti	15.06.2017	Thursday	01
05.	Ratha Yatra	25.06.2017	Sunday	01
06.	Idul Fitre	26.06.2017	Monday	01
07.	Independence Day	15.08.2017	Tuesday	01
08.	Biswakarma Puja	17.09.2017	Sunday	01
09.	Gandhi Jayanti	02.10.2017	Monday	01
10.	Maha Astami	28.09.2017	Thursday	01
11.	Moharram	01.10.2017	Sunday	01
12.	Kali Puja/Diwali	19.10.2017	Thursday	01
13.	X-Mass Day	25.12.2017	Monday	01
<b><u>Total: 13</u></b>				

Section-5 of the Odisha Industrial Establishment (National & Festival) Holidays Act, 1969 provides that every employee shall be paid wages for each of the holidays allowed to him/her.

Where an employee worked on any holiday allowed under Section -3 of the said Act he/she shall at his/her option be entitled to:

- a) Twice the wage, or
- b) Wages for such day and to avail himself / herself of a substituted holiday, on which he/ she so works.


**By order of  
Managing Director**

**Sd/-  
General Manager (HR)**

**Memo No.4644**

**Date: 29.11.2016**

Copy forwarded to All Divisional Heads, OMFED / All Unit Heads, OMFED / All General Managers, District Cooperative Milk Producers' Union Ltd./ The Inspectors under the O.I.E (N&F) Holidays Act 1969/ General Secretary ,OMFED Employees Union / All Odisha OMFED Plant Employees Union / Notice Board.



**General Manager (HR)**