



THE ODISHA STATE COOPERATIVE MILK PRODUCERS ' FEDERATION LTD.

The Odisha State Cooperative Milk Producers' Federation (OMFED), set up by the Government of Odisha in 1980, with an aim to promote dairying as a source of livelihood in the rural parts of the State and propel Odisha towards self-reliance in milk and milk products.

The OMFED invites applications from eligible candidates for the position of Deputy General Manager (Dairy Operation).

JOB DETAILS

Job Name	Dy. General Manager (Dairy Operation)- Odisha State Cooperative Milk Producers Federation (OMFED)
No of post	01 (One.)
Qualification & Experience	<p>Full time B.Tech in Dairy Technology / Food Technology from a recognized Institute/University.</p> <p>Full time 2 years MBA / Production/Operation Management from a reputed institution will be considered an added qualification.</p> <p>The candidate should have requisite managerial competence with 5-10 years' experience in a Milk federation/ Milk Union or a milk producer company, out of which minimum 03 years' experience in handling a medium size Automated Dairy Processing Unit (SCADA/ PLC Controlled).</p>
Age	Age limit for the position is 55 years as on 31 st December,2025
Nature of employment	Contractual
Monthly consolidated remuneration	₹1,48,000.00 on CTC basis.

Key roles and Responsibility	<ol style="list-style-type: none"> 1) Formulating/ implementing strategies and being accountable for achieving targets set for quality milk procurement and training. 2) Planning, Monitoring and Evaluation of performance of major functions of the Federation. 3) Quality Management of milk and milk products as per the legal and statutory requirements. 4) Management and expansion of the dairy plant operations. 5) Management of core function of Dairy Plant. 6) Planning and Managing new projects as per the approved action plan of the OMFED. 7) Putting in place efficient systems for ensuring efficiency and financial discipline in all operations. 8) Ensuring high degree of accountability and ethical conduct in business operations of the OMFED. 9) Putting in place system-for internal and external communication that ensure high standards of responsiveness. 10) Spearheading Technological infusion across the dairy value chain for harnessing the optimum potential of Information Technology. 11) To facilitate the requirements for ISO audit/EMS Audit/Energy Audit and ensure the audit is carried out smoothly. 12. Ensure all statutory requirements of the Plant timely as per Rule. 13. Liaising with State Government and other statutory bodies. 14. Monitor all mechanical & electrical work related to project/dairy in coordination with project division of Corporate office. 15. Ensure implementation of ERP/SAP module at all plants of OMFED. 16. Developing and motivating team members. 17. Any other responsibility as and when assigned by the Managing Director.
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Profile Summary	<p>Applications are invited from eligible candidates for the position of General Manager (Dairy Operation).</p> <p>The incumbent should be a result-oriented senior professional with minimum 15 years' managerial experience in reputed dairy of which a minimum of three years' experience should be as overall in-charge of a large automated dairy processing unit.</p> <p><u>Main Purpose:</u></p> <p>Manage all Project activities and Technical operations of the organization in accordance with the objectives of the organization. Work closely with Departmental Heads and key management personnel located at Omfed Dairy Plants and accountable for Profit & Loss for all the units.</p> <p>Lead multi – disciplinary team of professionals while heading the overall Functions of the federation.</p> <p>Accountable for ensuring the long term financial viability of the organization through consistent performance.</p> <p>Provide strategic and operational leadership for improving operating results.</p>
Location	Working under OMFED/may deputed to affiliated milk Union of OMFED
Other Essential attributes and skills	<p>Values/ Skills/ Attributes:</p> <ul style="list-style-type: none"> • Leadership • Influencing • Networking • Communication & Inter personal Skills • Negotiation • Integrity • Commitment • Professionalism • Liasoning

Submission of application	<p>i) Interested eligible candidates may apply in the prescribed Application Format, as per annexure and submit the same duly filled in and signed along with the proof of documents in a cover superscripted “APPLICATION FOR THE POST OF DEPUTY GENERAL MANAGER (DAIRY OPERATION)” which should reach the INCHARGE (HR), OMFED, D-2, Sahidnagar, Bhubaneswar-751007, Odisha on or before 20.01.2026. The application along with the requisite documents may also be submitted only through e-mail at: careers@omfed.com.</p> <p>ii) The candidates already employed in Government/Semi-Government/Central PSU/State PSU shall submit “No Objection Certificate” issued by their present employer at the time of personal interview.</p> <p>iii) Internal candidates shall apply through proper channel.</p> <p>iv) Applicant shall attach self-attested copy of the Mark-sheet/Certificates/Documents regarding Age, Qualification, Working Experience, Present Remuneration & recent colour passport size photograph with the Application Form.</p> <p>v) Applications without supporting documents /incomplete/ not fulfilling the prescribed criteria in any respect shall be rejected.</p> <p>Selection Process: Eligible candidates will be shortlisted and called for personal interview. Selection will be made on the basis of career rating, review of past performance and personal interview by the Selection Committee.</p> <p>General Conditions:</p> <p>i) Candidates are requested to website of OMFED- www.omfed.com for any notification, updates, result etc. relating to recruitment.</p> <p>ii) At any stage of recruitment process, if it is found that the candidate has furnished false or incorrect information, then the candidature/appointment of the candidates shall be cancelled.</p> <p>iii) Interested eligible candidates are requested to fill up the application form neatly without any overwriting or cutting which may lead to rejection of application.</p>
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	<p>iv) Application submitted after the due date shall liable for rejection and cannot be entertained.</p> <p>v) Canvassing in any form will be viewed adversely and may lead to disqualification.</p> <p>vi) Finally selected candidates shall have to produce the required documents at the time of joining as per Rules of OMFED.</p> <p>vii) The decision of Omfed Management will be final & binding on candidates in all matters relating to eligibility, acceptance or rejection of the application, selection of candidate, cancellation of the recruitment process etc. No. enquiry/correspondence will be entertained in this regard.</p> <p>viii) The selected candidates is supposed to furnish a Surety Bond with OMFED towards his/her continuance in the Federation for agreement period. Any breach of Agreement may attract penalty for deduction of 03 months Gross Salary (CTC) of his/her. One Surety Bond shall be signed by the candidates along with one Guarantor for the same in this regard.</p> <p>ix) Any dispute arising out of this connection will be subject to jurisdiction of appropriate Courts in Odisha.</p>
Remarks	<p>For more details of the position, candidates may refer the website of OMFED at www.omfed.com</p> <p>Age limit for the position is 55 years as on 31st December ,2025.</p> <p>Last date for receiving application is 20.01.2026 The last date for receiving applications is 20.01.2026, and applications will be accepted only through email at careers@omfed.com.</p>

ANNEXURE

THE ODISHA STATE COOPERATIVE MILK PRODUCERS' FEDERATION LTD.
(OMFED).
APPLICATION FORMAT FOR THE POST OF DEPUTY GENERAL MANAGER (DAIRY OPERATION)

- 1) Post applied for :
- 2) Full Name (in capital) :
- 3) Father's/Husband's Name :
- 4) Date of Birth :
(As recorded in HSC or equivalent exam) :
(Attach copy of certificate)
- 5) Age as on 31.12.2025 :
- 6) Sex :
- 7) Category :
- 8) Marital status(Married/Unmarried) :
- 9) Address with PIN Code

Affix recent
colour
passport Size
photograph

Present Address

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Permanent Address

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- 10) Contact details (a) Phone :

(b) E-Mail :

- 11) Qualification & Certification (10th towards) (Attach copy of certificates):

Sl. No.	Exam passed/ Discipline	Name of the Board/ University /Institute	Duration of course	Year & month passing	Whether regular course (Yes/No)	Maximum marks	Marks obtained	% of Marks/ CGPA

(In case of CGPA/Grades, please indicate equivalent percentage as per norms adopted by the University/Institute & attach a copy of such norm fixed by the concerned University/Institute)

- 2) Post Qualification Experience (attach copy of certificates)

Sl. No.	Name & Address of organizations worked	Post held	Scale of Pay/ CTC(Per annum)	Basic Pay/Per month	Duration of experience (DD/MM/YYYY)		Total years & months of experience	Type of assignment handled/ specific nature of work/duty performed
					From	To		

Declaration

I.....Son/Daughter/Wife of, do hereby declare that all the statements made in this application are true and correct to the best of my knowledge and belief. In the event of any information being found false, my candidature/appointment is liable to be cancelled/terminated without any notice to me.

Place:

Date :

(Signature in Full)

Name:

Documents/Certificates Attached:

- 1)
- 2)
- 3)
- 4)
- 5)